Is my workforce diverse enough?
Ethnic Makeup of the Town of Hudson

- White
- African American
- American Indian
- Asian
- Hawaiian or Pacific Islander
- Hispanic
- Other
- Mixed

Ethnic Makeup of Hudson Department Heads

- White
- African American
- American Indian
- Asian
- Hawaiian or Pacific Islander
- Hispanic
- Other
- Mixed
It’s not enough to look like your community

What can’t I see?

- Religion
- Sexuality
- Nationality
- Language
- Thought Process
Why does it matter?
What can we do?

Civics curriculum
Cultural exchanges
Employee incentives
Value differences
Find the youth (get outta your box)
What can we do?

Social media
Job descriptions/titles
Consider of a wider array of skills
Innovate your interviewing process
Be a cheerleader for the profession