Is my workforce diverse enough?

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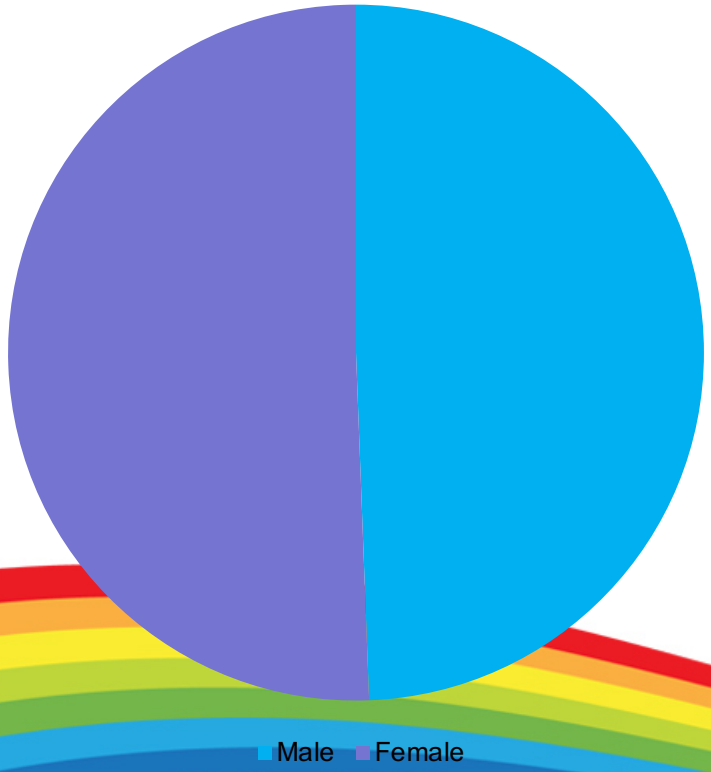
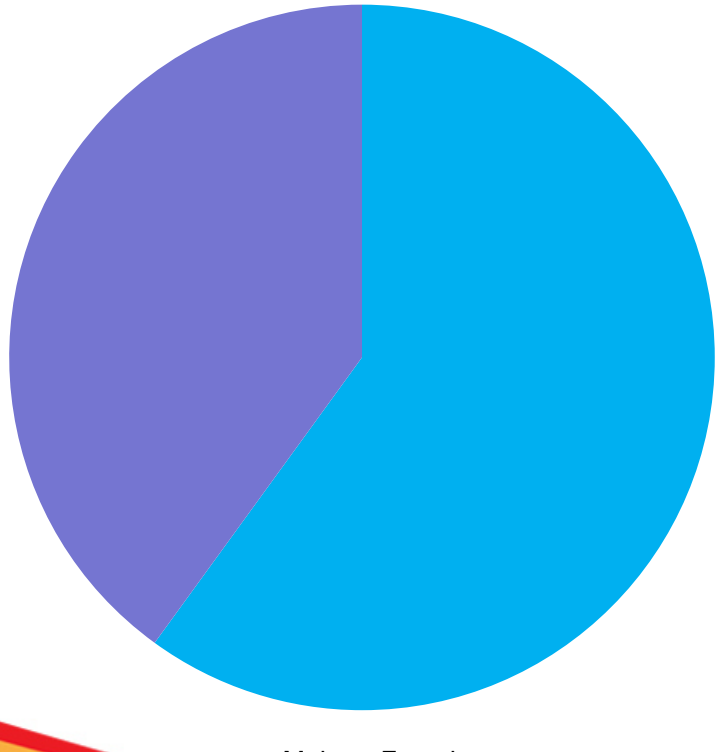
Gender Makeup of the Town of Hudson



Gender Makeup of Hudson Department Heads



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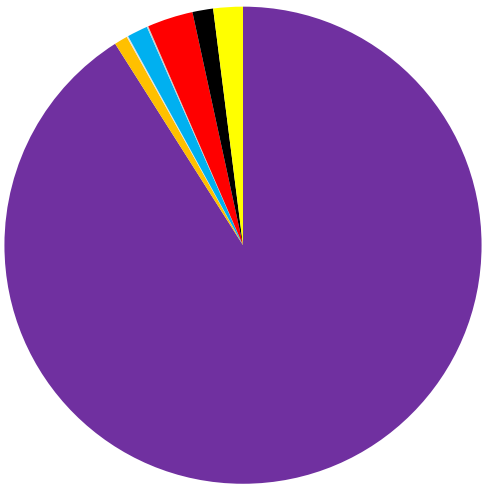
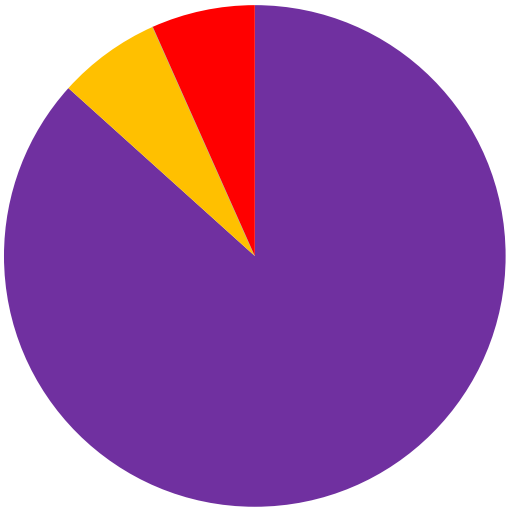
Ethnic Makeup of the Town of Hudson



White
African American
American Indian
Asian
Hawaiian or Pacific Islander
Hispanic
Other
Mixed

Ethnic Makeup of Hudson Department Heads



White
African American
American Indian
Asian
Hawaiian or Pacific Islander
Hispanic
Other
Mixed

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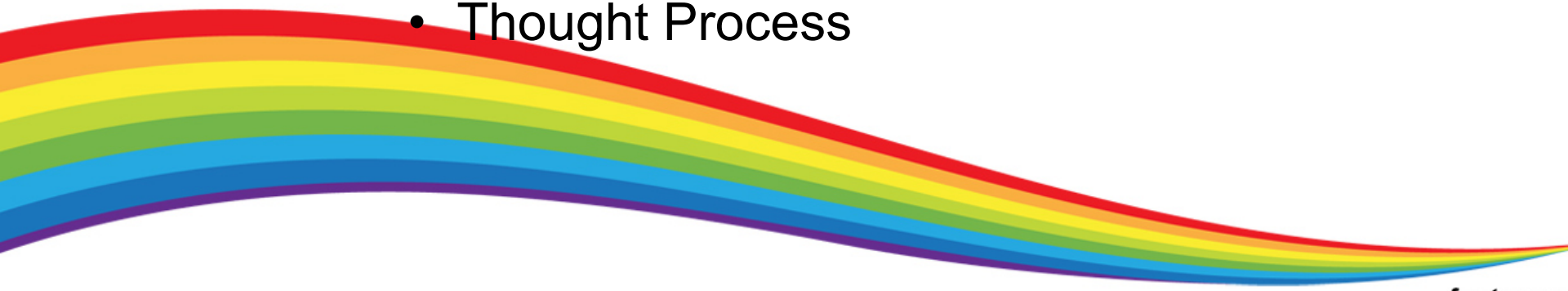
It’s not enough to look like your community

What can’t I see?

- Religion
- Sexuality
- Nationality
- Language
- Thought Process



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Why does it matter?

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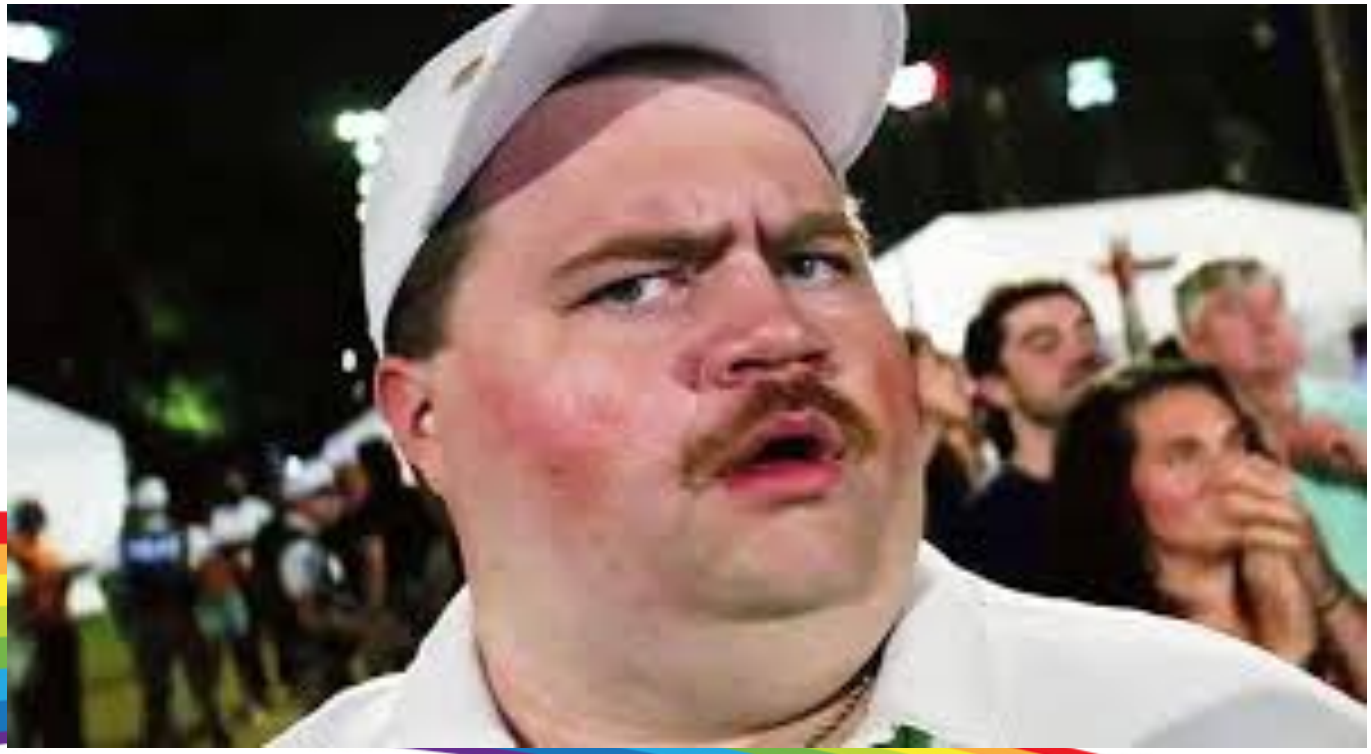

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What can we do?

Civics curriculum
Cultural exchanges
Employee incentives
Value differences
Find the youth (get outta your box)

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What can we do?

Social media
Job descriptions/titles
Consider of a wider array of skills
Innovate your interviewing process
Be a cheerleader for the profession

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